

| <u>Country</u> | <u>Income group</u> | <u>Tier Level</u> | <u>Pricing</u> |
|--------------------------|----------------------------|--------------------------|--|
| Afghanistan | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Albania | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Algeria | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| American Samoa | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Angola | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Armenia | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Azerbaijan | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Bangladesh | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Belarus | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Belize | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Benin | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Bhutan | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Bolivia | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Bosnia and Herzegovina | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Botswana | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Brazil | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Bulgaria | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Burkina Faso | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Burundi | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Cabo Verde | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Cambodia | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Cameroon | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Central African Republic | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Chad | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| China | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Colombia | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Comoros | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Congo, Dem. Rep. | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Congo, Rep. | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Costa Rica | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Côte d'Ivoire | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Cuba | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Djibouti | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Dominica | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Dominican Republic | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Ecuador | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Egypt, Arab Rep. | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| El Salvador | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Equatorial Guinea | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Eritrea | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Ethiopia | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Fiji | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Gabon | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Gambia, The | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Georgia | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Ghana | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Grenada | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Guatemala | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Guinea | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Guinea-Bissau | Low income | Tier 3 | \$39/individual member and \$20/retired member |

| <u>Country</u> | <u>Income group</u> | <u>Tier Level</u> | <u>Pricing</u> |
|---------------------------|----------------------------|--------------------------|--|
| Guyana | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Haiti | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Honduras | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| India | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Indonesia | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Iran, Islamic Rep. | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Iraq | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Jamaica | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Jordan | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Kazakhstan | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Kenya | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Kiribati | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Korea, Dem. People's Rep. | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Kosovo | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Kyrgyz Republic | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Lao PDR | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Lebanon | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Lesotho | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Liberia | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Libya | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Macedonia, FYR | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Madagascar | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Malawi | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Malaysia | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Maldives | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Mali | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Marshall Islands | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Mauritania | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Mauritius | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Mexico | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Micronesia, Fed. Sts. | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Moldova | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Mongolia | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Montenegro | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Morocco | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Mozambique | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Myanmar | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Namibia | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Nauru | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Nepal | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Nicaragua | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Niger | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Nigeria | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Pakistan | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Papua New Guinea | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Paraguay | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Peru | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Philippines | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Romania | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Russian Federation | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |

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|----------------------------|----------------------------|--------------------------|--|
| Rwanda | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Samoa | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| São Tomé and Príncipe | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Senegal | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Serbia | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Sierra Leone | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Solomon Islands | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Somalia | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| South Africa | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| South Sudan | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Sri Lanka | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| St. Lucia | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| St. Vincent and the Grenad | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Sudan | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Suriname | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Swaziland | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Syrian Arab Republic | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Tajikistan | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Tanzania | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Thailand | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Timor-Leste | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Togo | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Tonga | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Tunisia | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Turkey | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Turkmenistan | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Tuvalu | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Uganda | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Ukraine | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Uzbekistan | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Vanuatu | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Venezuela, RB | Upper middle income | Tier 2 | \$78/individual member and \$39/retired member |
| Vietnam | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| West Bank and Gaza | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Yemen, Rep. | Low income | Tier 3 | \$39/individual member and \$20/retired member |
| Zambia | Lower middle income | Tier 3 | \$39/individual member and \$20/retired member |
| Zimbabwe | Low income | Tier 3 | \$39/individual member and \$20/retired member |